

<p>1. Using information that you have gathered from service monitoring, surveys, consultation, and other sources such as anecdotal information fed back by members of staff, in your opinion, could your service/policy/strategy/decision (including decisions to cut or change a service or policy) disadvantage, or have a potentially disproportionately negative effect on, any of the following groups of people: <i>People of different ages – including young and older people</i> <i>People with a disability;</i> <i>People of different races/ethnicities/ nationalities;</i> <i>Men; Women;</i> <i>People of different religions/beliefs;</i> <i>People of different sexual orientations;</i> <i>People who are or have identified as transgender;</i> <i>People who are married or in a civil partnership;</i> <i>Women who are pregnant or on maternity leave or men whose partners are pregnant or on maternity leave;</i> <i>People living in areas of deprivation or who are financially disadvantaged.</i></p>	<p>The recommendations in this report would not disadvantage or have a negative effect on any of the groups listed. Feedback from the consultation exercise has not revealed any potential areas concern that need to be addressed.</p>
<p>2. What sources of information have you used to come to this decision?</p>	<p>A consultation exercise has been carried out involving stakeholders and the general public. The feedback from this plus data held internally has informed this decision.</p>
<p>3. How have you tried to involve people/groups in developing your service/policy/strategy or in making your decision (including decisions to cut or change a service or policy)?</p>	<p>Stakeholders and the general public were invited to comment on the draft policy. The document was placed on the consultation pages of the Council's website and stakeholders were notified. A press release was also issued to alert members of the public.</p>
<p>4. Could your service/policy/strategy or decision (including decisions to cut or change a service or policy) help or hamper our ability to meet our duties under the Equality Act 2010? Duties are to:- <i>Eliminate discrimination, harassment and victimisation;</i> <i>Advance equality of opportunity (removing or minimising disadvantage, meeting the needs of people);</i> <i>Foster good relations between people who share a protected characteristic and those who do not share it.</i></p>	<p>The recommendations in this report do not hamper our ability to meet such duties.</p>
<p>5. What actions will you take to address any issues raised in your answers above</p>	<p>None at this time</p>